

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE
Box 688
Cowley, Wyoming 82420
POLICIES AND REGULATIONS
File: BCB

BOARD MEMBER CONFLICTS OF INTEREST

Public office is a trust created by the confidence, which the public places in the integrity of its public officers. To preserve this confidence, the Board and its individual members will operate in a manner which will avoid situations that have the appearance of a conflict of interest.

A board member shall not have any direct financial interest in a contract with the school district, nor shall he or she furnish directly any labor or equipment to the district without disclosing his interest, removing himself from the room when the remainder of the Board considers the contract or purchase of materials, refrains from attempting to influence the Board on making its decision, and does not vote on the issue before the Board.

It is not the intent of this policy to prevent the district from contracting with corporations or businesses because a board member is an employee of the firm. The policy is designed to prevent placing a board member in a position where his interest in the public schools and his interest in his place of employment (or other indirect interest) might conflict and to avoid the appearance of conflict of interest even though the conflict might not exist.

Board members shall not apply for any position within the district. They may resign from the Board and then apply for a position.

The board will not authorize any employee to be placed in any position where they will be evaluated by a family member.

No relative of a current employee or board member will be shown preference by the board for employment in any position.

No Board member shall advocate or cause the employment, appointment, promotion, transfer, or advancement of a family member to an office or position within the School District, nor shall any Board member participate in his official capacity as a Board member regarding a matter relating to the employment or discipline of a family member.

A family member is defined as a spouse, parent, sibling, child, grandparent or grandchild: or an individual living in the employee/board member's home.

Statutory

Revised: 2/12/81

Revised: 8/8/02

Revised: 1/13/05

Revised: 4/14/05

LEGAL REFS.: W.S. 16-6-118