

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE  
Box 688  
Cowley, Wyoming 82420  
POLICIES AND REGULATIONS  
File: CBI

**EVALUATION OF THE SUPERINTENDENT**

Through evaluation of the superintendent, the Board shall strive to accomplish the following:

1. Clarify for the superintendent his/her role in the school district as seen by the Board.
2. Clarify for all Board members the role of the superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Board and the superintendent.
3. Develop harmonious working relationships between the Board and superintendent.
4. Provide administrative leadership of excellence for the school district.

The Board shall periodically develop with the superintendent a set of performance objectives based on the needs of the school district. The superintendent's performance shall be reviewed in accordance with these specified goals. Additional objectives shall be established at intervals agreed upon with the superintendent.

All formal evaluations of the superintendent shall be in writing and shall consist of both subjective and objective criteria. Copies of all formal evaluations shall be provided to the superintendent and a copy shall be placed in the superintendent's personnel file.

Current Practice Codified 1977  
Adopted: Date of Manual Adoption  
Revised: 2/12/81