

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE  
Box 688  
Cowley, Wyoming 82420  
POLICIES AND REGULATIONS  
File: GBG

**STAFF HEALTH AND SAFETY**

A staff member shall submit to medical examination as the Board may direct. When the Board requires a medical examination, the cost shall be paid by the District.

All persons who drive busses for the District, regardless of the number of days or hours, shall have an annual physical examination. The total cost of the physical examination shall be paid by the driver. Upon receipt of a completed physical examination report from the examining physician, the District shall reimburse the bus driver up to \$75.00 in lieu of District provided health insurance coverage.

All staff members are expected to be free of active tuberculosis. The District will cooperate in services provided by the American Lung Association of Wyoming and the Big Horn County Public Health Department by having tuberculosis screening tests administered to all staff members once every two year beginning with the spring of 1980. All staff members who have had a tuberculosis skin test previously and who have had positive results are required to have a chest X-ray and examination by their physician, the cost of which shall be borne by the employee. All staff members who have a chest X-ray and examination shall provide Big Horn County School District Number One with a physician's statement indicating that the employee is free from active tuberculosis.

In subsequent years staff members who had previously shown positive reactions should be informed that they should see their physician if they develop symptoms referable to tuberculosis such as weight loss, chronic coughing, persistent low-grade fever, night sweats, or coughing up blood-tinged sputum. Staff members in subsequent tests who convert from negative reaction to positive reaction should be excluded from work until such time that they have had a chest X-ray examination and a statement from the physician indicating that they are free from active tuberculosis. The cost of such X-ray and examination is to be borne by the employee.

Periodic chest X-rays shall not be required by known positive reactors.

Adopted: 7/1/75  
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