

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE  
Box 688  
Cowley, Wyoming 82420  
POLICIES AND REGULATIONS  
File: GBI

**STAFF PARTICIPATION IN POLITICAL ACTIVITIES**

The Board encourages active participation in civic affairs by employees who may be elected to serve in public office and who may be required by law to perform a civic duty such as jury service, or military summer camp.

In conjunction with campaigning for public office, no employee shall use District facilities, equipment, or supplies; nor shall the employee use any time during the working day for campaigning purposes.

Such employee shall be given leave with pay to attend all meetings that require the individual to discharge specific duties which are essential in the fulfillment of his/her office or responsibility. Any remuneration in the form of a salary that shall be earned for such service shall be returned to the school district to help defray the cost of hiring a substitute during the absence of the employee. However, no employee whose salary is paid in part or in full by any federal funds shall receive such salary while engaged in any partisan political activity of any kind.

Current practice codified 1977  
Adopted: Date of manual adoption  
Revised: 2/8/79  
Revised: 1/13/94