

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE
Box 688
Cowley, Wyoming 82420
POLICIES AND REGULATIONS
FILE: GCB

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLAN

Through its salary schedules and compensation policies, the Board hopes to secure competent, qualified personnel for the public schools.

All compensation shall be at rates established by the Board. The Board may establish individual rates or may establish a salary schedule, in which event members of the teaching staff shall be paid in accordance with the salary schedules and policies and regulations related thereto.

Principals' salaries shall be reviewed and set annually by the Board.

Individual Contracts

Each initial contract teacher in the district shall be issued an individual contract of employment for each school year. All terms and conditions of contracts with certified staff members shall conform with the requirements of the Wyoming Teacher Employment Law. This law provides that every probationary teacher who is to be reemployed for the succeeding year shall be given written notice by April 15th; and that the teacher must respond in writing to the Board's offer by May 15th or the position shall be declared open. The law also requires that a continuing contract teacher who plans to resign the following school year give notice by the preceding May 15th.

Contract Year

The contract year for teachers shall be at least 185 days. The exact number of days shall be that set forth in the school calendar adopted annually by the Board.

The contract year for principals shall be 210 days.

Wyoming Connections Academy

Professional staff employed to deliver educational services through Wyoming Connections Academy are to be placed on an alternate compensation plan established by the Board.

Adopted: 4/8/76
Revised: 4/22/76
Revised: 7/8/76
Revised: 4/26/79
Revised: 6/18/79
Revised: 4/11/85
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Revised: 8/21/06
Revised: 8/09/11