

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE  
 Box 688  
 Cowley, Wyoming 82420  
 POLICIES AND REGULATIONS  
 FILE: GCBA-E-4

**CERTIFIED COUNSELOR / NURSE SALARY SCHEDULES**

CERTIFIED COUNSELORS SALARY SCHEDULE					
STEP	EXP	MA	MA+15	MA+30/EDS	PHD/EDD
1	0	\$ 57,950	\$ 59,050	\$ 60,150	\$ 61,250
2	1	\$ 58,550	\$ 59,650	\$ 60,750	\$ 61,850
3	2	\$ 59,150	\$ 60,250	\$ 61,350	\$ 62,450
4	3	\$ 59,750	\$ 60,850	\$ 61,950	\$ 63,050
5	4	\$ 60,350	\$ 61,450	\$ 62,550	\$ 63,650
6	5	\$ 60,950	\$ 62,050	\$ 63,150	\$ 64,250
7	6	\$ 61,550	\$ 62,650	\$ 63,750	\$ 64,850
8	7	\$ 62,150	\$ 63,250	\$ 64,350	\$ 65,450
9	8	\$ 62,750	\$ 63,850	\$ 64,950	\$ 66,050
10	9	\$ 63,350	\$ 64,450	\$ 65,550	\$ 66,650
11	10	\$ 63,950	\$ 65,050	\$ 66,150	\$ 67,250
12	11	\$ 64,550	\$ 65,650	\$ 66,750	\$ 67,850
13	12		\$ 66,250	\$ 67,350	\$ 68,450
14	13			\$ 67,950	\$ 69,050

NURSE SALARY SCHEDULE				
STEP	EXP	CERT.	BA	MA
1	0	\$ 44,795	\$ 45,895	\$ 46,995
2	1	\$ 45,395	\$ 46,495	\$ 47,595
3	2	\$ 45,995	\$ 47,095	\$ 48,195
4	3	\$ 46,595	\$ 47,695	\$ 48,795
5	4	\$ 47,195	\$ 48,295	\$ 49,395
6	5	\$ 47,795	\$ 48,895	\$ 49,995
7	6	\$ 48,395	\$ 49,495	\$ 50,595
8	7	\$ 48,995	\$ 50,095	\$ 51,195
9	8	\$ 49,595	\$ 50,695	\$ 51,795
10	9	\$ 50,195	\$ 51,295	\$ 52,395
11	10	\$ 50,795	\$ 51,895	\$ 52,995
12	11	\$ 51,395	\$ 52,495	\$ 53,595
13	12		\$ 53,095	\$ 54,195
14	13			\$ 54,795

Approved: May 13, 1999  
 Revised: 4/13/00  
 Revised: 5/9/02  
 Revised: 8/22/06  
 Revised: 6/11/09