

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE
Box 688
Cowley, Wyoming 82420
POLICIES AND REGULATIONS
File: GCBC

RESIGNATION OF PROFESSIONAL STAFF

1. The Board of Trustees feels that all contracts with teachers, professional staff employees and administrators are equally binding upon the District and the teacher, professional staff employees or administrator and the obligation of the contract should be respected and performed by both parties. Requests to be released from such contracts are discouraged, except for good and sufficient cause.
2. Each request by a teacher, professional staff employee or administrator to be released from a contract will be considered on its merits by the Board of Trustees.
3. In each instance in which such a request is granted by the Board of Trustees, the teacher, professional staff employee or administrator shall be required to pay to the District, as liquidated damages to cover costs of securing a replacement, the following:

If the request is received:

<u>After</u>	<u>and</u>	<u>Before</u>	<u>Amount</u>
May 15		June 15	\$200.00
June 14		July 15	\$400.00
July 14			\$800.00

4. In the event a teacher resigns before April 15th a bonus of \$200.00 may be given.
5. In the event the request is made for bona fide health reasons or for other reasons which the Board of Trustees may determine to be in the best interest of both the teacher, professional staff employee or administrator and the District, the Board of Trustees may waive payment of liquidated damages.
6. The amount of such damages may be deducted by the District from any amount owing to the teacher, professional staff employee or administrator.
7. In the event of a breach of contract where the district has not consented to the resignation and the staff member fails to fulfill his contract, the board may pursue any available legal remedies or may withhold the liquidated damage costs as setforth above.

Adoption Date: 1/12/04
Revised: 06/14/2011