

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE
Box 688
Cowley, Wyoming 82420
POLICIES AND REGULATIONS
FILE: GCO

EVALUATION OF PROFESSIONAL STAFF - TEACHERS

In order to assure a high quality of teacher performance and to advance the instructional programs of the schools of Big Horn County School District Number One, a continuous programs for teacher evaluation shall be established which is based on actual observation of those practices, behaviors, and conditions which give concrete evidence of the quality of teaching. Regular reports shall be made to the board concerning the outcomes of these evaluations.

The superintendent is authorized to develop the regulations, procedures and instruments for these evaluations provided that:

1. Evaluations shall conform to the provisions of W.S. 21-3-110(a)(XVII) to "require the performance of each initial contract teacher to be evaluated in writing at least twice annually. The teacher shall receive a copy of each evaluation of his performance."
2. The provisions of W.S. 21-3-111(a)(VI)(B) are complied with "that in the event a superintendent of schools shall request recommendations from a principal concerning the suspension, dismissal, assignment, transfer, or termination of any teacher employed in the school to which the principal is assigned, such recommendations shall be given only after periodic evaluations of the teacher's classroom performance."
3. Provision is made whereby each certified employee will develop yearly educational goals which are designed to contribute to the accomplishment of the district's priority goals.

Neither the preparation and use of written evaluations, nor anything contained therein, nor the absence or lack of evaluations shall preclude the use or consideration of other applicable information by either the superintendent or the board in making any recommendation or decision concerning the suspension, dismissal, assignment, transfer, or termination of a teacher.

Adopted: 5/26/77
Revised: 11/17/83
Revised: 12/6/84
Revised: 4/11/85
Revised: 8/22/06