

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE
Box 688
Cowley, Wyoming 82420
POLICIES AND REGULATIONS
FILE: GDBA

SUPPORT STAFF SALARY SCHEDULES

Annually the Board reviews schedules and rates. In making adjustments, it may provide a flat hourly increase or a percentage increase. Placement on the Support Staff Salary Schedule is not intended to reflect the number of years of service by an employee. Effective July 1, 1990, all current employees were placed on step six (6). New employees thereafter will be placed on the schedule by the Board.

Increases for all employees will be determined from time to time by the Board.

Representatives of the support staff may be consulted as the Board reviews scheduled rates for the ensuing year.

The applicable hourly rate for support staff substitutes shall apply when the substitute works in the same position less than ten (10) consecutive school days. On the eleventh (11th) consecutive day and each consecutive day thereafter in the same assignment, compensation shall be at the rate of 70% of the base pay established for the regular support staff member in that position. Support staff substitutes shall be eligible to receive one (1) day of unpaid leave for each 12 consecutive days of employment in the same position.

The Support Staff Salary Schedule is contained in Policy File: GDBA-E.

Current Practice Codified 1977
Adopted: Date of Manual Adoption
Revised: 6/18/79
Revised: 4/11/85
Revised: 7/18/90