

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE  
Box 688  
Cowley, Wyoming 82420  
POLICIES AND REGULATIONS  
File: GDQD

**SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS**

Support staff members are hired at the discretion of the Board and are considered to be employees "At Will" and may be dismissed with or without cause by the Board upon the recommendation the Superintendent. Unless the termination is deemed urgent by the Superintendent, two (2) weeks' notice will be given prior to termination.

Terminated personnel will receive remuneration for any earned vacation time; they shall not receive remuneration for unused personal leave or sick leave.

Current Practice Codified 1977  
Adopted: Date of Manual Adoption  
Revised: 4/11/85  
Revised: 7/15/87  
Revised: 6/14/11