

BIG HORN COUNTY SCHOOL DISTRICT NUMBER ONE
Cowley, Wyoming 82420
Box 688
POLICIES AND REGULATIONS
FILE: KE

PUBLIC COMPLAINTS

Constructive criticism of the schools is welcome when it is motivated by a sincere desire to improve the quality of the educational programs or to equip schools of this district to do their tasks more effectively. Complaints and grievances shall be handled and resolved as close to their origin as possible.

Although no member of the community shall be denied the right to petition the Board for redress of a grievance, the complaints shall be referred back through the proper administrative channels for solution before investigation or action by the Board. Exceptions are complaints that concern Board action or Board operations only.

The Board advises the public that the proper channeling of complaints involving instruction, discipline, or learning materials is as follows:

1. Teacher
2. Principal
3. Superintendent
4. Board

The Board places trust in its employees and desires to support their actions in such a manner that employees are freed from unnecessary, spiteful, or negative criticism and complaints.

Whenever a complaint is made directly to the Board as a whole or to a Board member as an individual, it shall be referred to the school administration for study and possible solution. The individual employee involved shall be advised of the nature of the complaint and shall be given every opportunity for explanation, comment, and presentation of the facts as he/she sees them.

Current Practice Codified 1977
Adopted: Date of Manual Adoption
Revised: 2/12/81